



Bharat Electronics Limited, a Navaratna Company and India's premier professional electronics Company under the Ministry of Defence requires following Medical Professionals for its Hospital at Bengaluru Unit:

Name of the Post	No. of posts	Qualification & Experience as on 01.01.2023	Reservation	Grade & Pay Scale
Posts on Permanent Basis :				
Medical Officer	02	MBBS with minimum 2 years of post-qualification experience in reputed hospital.	OBC-01 ST-01	E-II/ 40,000 - 3% - 1,40,000/-
Senior Medical Officer	01	MBBS + MD (Pediatrics)	UR-01	E-III/ 50,000 - 3% - 1,60,000/-
Posts on Fixed Term Basis (5 year tenure) :				
Medical Officer	04	MBBS with minimum 2 years of post-qualification experience in reputed hospital.	UR-02 SC-01 ST-01	E-II/ 40,000 - 3% - 1,40,000/-
Senior Medical Officer	01	MBBS + MD (Anaesthesia)	UR-01 SC-01	E-III/ 50,000 - 3% - 1,60,000/-
	01	MBBS + MD (Pathology)		

AGE LIMIT:

The upper age limit for General candidates applying for the post of Medical Officers is 30 years and for the post of Senior Medical Officers is 35 years as on 01.01.2023. The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above. For the Ex-Servicemen relaxation in age will be as per Government guidelines.

PAY AND ALLOWANCES:

Selected candidates will be inducted in the pay scales as indicated against the post. The approximate CTC for Medical Officer (E-II grade) is Rs.12 Lakhs per annum and for Sr. Medical Officer (E-III Grade) is Rs.15 Lakhs per annum. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Annual Basic Pay as Perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund, Pension, Gratuity, etc. as per the Company's rules, will be part of the remuneration package.

The Medical posts will require working in shifts and relocation to the quarters allotted by the Company, if necessary.

SELECTION METHODOLOGY:

The candidates meeting the eligibility criteria mentioned in the advertisement will be shortlisted for the Written Test and those who qualify in the written test will be shortlisted for Interview in the respective category.

The venue of the written test is Bengaluru. The exact date and time will be communicated in the Admit Card sent to the E-Mail ID furnished by the candidate.

TRAVEL REIMBURSEMENT:

Candidates shortlisted for the interview will be eligible for reimbursement of cost of travel based on actual expenses incurred on travel to and fro to the place of interview (shortest route) on production of ticket or any other supporting documentary evidence in respect of the onward journey, subject to an upper limit of Sleeper Class rail fare. Local Travel cost, if any, is to be borne by the candidates.

APPLICATION FEE:

Posts	Application Fee
On Permanent Basis	₹ 600/- plus 18% GST
On Fixed Tenure Basis	₹ 400/- plus 18% GST

SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee.

INSTRUCTIONS FOR MAKING PAYMENT:

Click on the Payment link available in BEL Website OR

- a) Go to www.onlinesbi.com and select : - State Bank Collect
- b) Accept terms and conditions and click on proceed
- c) Select state of Corporation/Institution : – All India
- d) Select PSU – Public Sector Undertaking : - Bharat Electronics Limited and press Submit
- e) Select payment category: - (Name of the post: Post on Permanent Basis / Post on Fixed Tenure Basis)
- f) Complete the payment as explained above
- g) Save & take a print / Screenshot of the payment receipt and enclose it with the application form
- h) Detailed instructions along with screen shots are provided with the advertisement

Candidates have to mention the “**SBI Collect Reference Number**” generated after making payment, in the Application Form. Application fee may be remitted as per the posts mentioned. Any error in the application fee or mismatch will result in disqualification of candidature.

The application fee is non-refundable. Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fees.

HOW TO APPLY:

Candidates who meet the above mentioned criteria are required to download the application form provided as a link to this advertisement. The duly filled in application along with the photocopies of the below mentioned documents/enclosures are to be sent through post to-

DGM (HR/Central)
Bharat Electronics Limited,
Jalahalli Post, Bangalore-560013

The envelope containing the application with relevant documents should be superscribed as '***Application for the post of Medical Officer/Senior Medical Officer***'.

The last date for submission of application is **07.02.2023**. Applications submitted beyond the last date will not be considered.

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

Documents to be submitted along with the application form:

- a) 10th Standard marks card (as proof of date of birth)
- b) MBBS/MD Degree certificate (as applicable)
- c) Caste /Tribe/ Community/ Disability certificate in case of candidates belonging to SC/ST/OBC/PwBD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.01.2022.
- d) Post qualification work experience certificate/s from previous/current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.
- e) Candidates working in PSUs/Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.
- f) Discharge certificate in case of Ex-Servicemen.
- g) Application fee payment receipt.

GENERAL GUIDELINES:

1. Only Indian Nationals need apply.
2. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.

3. Candidates who meet the eligibility criteria for the post will be called for Written Test. However, the candidature of the applicant will be provisional and subject to verification of Certificates /Testimonials submitted by him/her.
4. Call letter for provisionally eligible candidates for the written test will be sent to the email furnished by the candidate. Please note that the call letter will not be sent by post.
5. Candidates are requested to print the call letter and comply with the instructions indicated therein.
6. Candidates working in Government/Semi Government/Public Sector Organizations are required to produce **“No Objection Certificate”** at the time of Interview / verification of documents. In case the candidate fails to do so, his/her candidature will not be considered.
7. The number of posts indicated above, may vary based on the actual requirement at the time of selection.
8. Incomplete applications will be rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.
9. All eligibility qualification should be recognized and from a recognized Institution/Board/Council/ University. Wherever CGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA into percentage is to be submitted at the time of verification.
10. Applicants should be of sound health. No relaxation in health standards is permitted. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
11. Reservation/Relaxation/Concession for OBC Non Creamy Layer (NCL) candidates will be subject to submission of attested copy of OBC (NCL) certificate along with Declaration in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” issued by the competent authority at the time of document verification / Interview. Income Certificate will not be considered as OBC Certificate.
12. Candidates with relevant disability of not less than 40 percent only will be eligible for reservation and relaxation as PwBD. Disability certificate should be issued by the Medical Board in the format prescribed by Government of India.
13. Candidature is liable to be rejected at any stage of recruitment/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.

14. Mere submission of application does not guarantee the adequacy of candidature for being considered for the selection process. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
15. Management reserves the right to cancel/restrict/enlarge/modify/alter the Posts/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
16. In case a candidate submits more than 01 application for same post, the application against which Bank Challan/payment is deposited shall only be considered. Further, if a candidate deposits Bank Challan/payment for 02 applications for the same post, the application with the latest registration no. shall only be considered.
17. All information regarding this recruitment will be made available on the career page of website: www.bel-india.in
18. Valid email and mobile number to be mentioned in application form. No change in the email or mobile number will be permitted. All future correspondence shall be made via email only.
19. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

For any clarification regarding advertisement, you may write to **belbgrec@bel.co.in** or call **080-22195369**